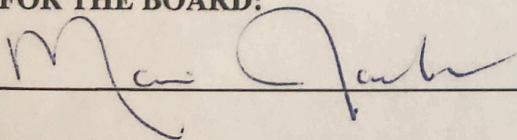


**Memorandum of Agreement  
(Health Aide Compensation When Reassigned to Different Building)**

The Board of Education of Cahokia Community Unit School District No. 187 (hereinafter "District") and the Cahokia Commonfields Federation of Teachers, Local 1272, IFT/AFT, AFL-CIO (hereinafter "Union"), hereby agree to the following:

1. A District administrator may, when needed, require a Health Aide to report to a different building to provide services to students.
2. The Health Aide who is required to report to a different building to perform duties, whether it is one time or multiple times during that same day, will be compensated \$30.00 for that day.
3. The Health Aide assigned to perform duties at a different building shall communicate to his/her supervisor of any deadlines that he/she cannot meet in his/her assigned building due to the change in building assignment.
4. The Health Aide will be compensated for travel, per board policy, when traveling between school buildings to perform his/her duties. The Health Aide shall complete the District's travel form and submit the form for travel reimbursement.
5. The Health Care Aide will be required to submit a form, to be prepared by the District, to record the date/time/location for each time the employee is directed to report to a different building to perform his/her duties.
6. This agreement shall not be retroactive but shall become effective upon the signature of the parties identified below and shall remain in effect for the duration of the current collective bargaining agreement, which expires the day prior to the first day of scheduled school for the 2024-25 school year.
7. Any provision of this Agreement that conflicts with any provision of the parties' collective bargaining agreement shall prevail and supersede the collective bargaining agreement.

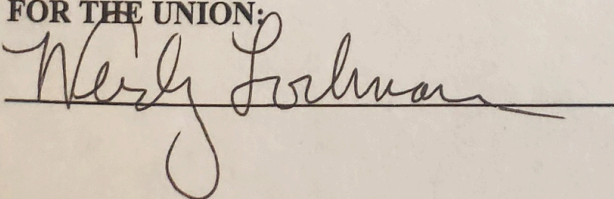
**FOR THE BOARD:**

  
\_\_\_\_\_

3/11/24

Date

**FOR THE UNION:**

  
\_\_\_\_\_

3/13/24  
Date

